

The Chemung County Library District, with neighborhood libraries in Big Flats, the Bookmobile, Elmira, Horseheads, Van Etten, West Elmira, and on the web at <a href="https://www.ccld.lib.ny.us">www.ccld.lib.ny.us</a>

#### Agenda

The January 2021 meeting of the Board of Trustees of the Chemung County Library District will be held will be held on Thursday January 21 at 6:00 pm at the **Steele Memorial Library**, **101 E. Church St., Elmira, NY 14901. The meeting will be available online and it is recommended that all members attend remotely.** The agenda for the meeting is listed below. If you are unable to attend, please inform Ms. Dworkin (607-398-2021), Mrs. Mellott (733-8607), or Mr. Shaw (733-8611).

- 1. Call to order
- 2. Pledge of allegiance
- 3. Approval of minutes (document #2021-01)
- 4. Treasurer's report
  - a) Financial report (document 2021-02)
  - b) Report of Unpaid Bills Detail (document 2021-03)
- 5. Correspondence
- 6. President's report (Dworkin)
- 7. Director's Report

#### **Consent Item: Approval of Personnel Actions**

Resolved that the CCLD Board of Trustees approve the personnel actions as submitted.

- 8. Committee reports:
  - a) Executive Committee (Dworkin)
    - 1) Report of the Committee meeting (document 2021-04)
  - b) Budget & Finance Committee (Schamel)
    - 1) Report of the Committee meeting (document 2021-05)
  - c) Building & Grounds Committee (Schwesinger)
    - 1) Report of the Committee meeting (document 2021-06)
  - d) Personnel Committee (Appenzellar)
  - e) Election and Continuity Committee (Rogan)
  - f) Advocacy Committee
- 9. Executive Session
- 10. Old business
- 11. New business
- 12. Period for public expression
- 13. Adjournment

(Minutes of the December 17, 2020 meeting of the Chemung County Library District Board of Trustees. Document #2021-1)

The meeting was called to order at 6:00 pm by President Rachel Dworkin. Present via Zoom were Pat Silvernail, Martha Smith, Kevin Hansen, Phyllis Rogan, Bonnie Chollet, Jack Schamel, Karl Schewesinger, Pam Larnard, Jessica Roberts, Ann Hayes, Crystal Gullo-Buzzetti, and Penny Appenzellar. Also present was Holly Melott and Ron Shaw on behalf of the Library District's Administration.

**Minutes.** The minutes of the November 2020 meeting (Document #2020-67) were presented for board review. Ms. Chollet moved that the November Board minutes be approved as distributed in writing, seconded by Ms. Appenzellar. **VOTE: Unanimously Approved.** 

**Financial Report.** The November 30, 2020 Financial Report (Document #2020-68) was presented for board review. Ms. Hayes moved, seconded by Mr. Schewesinger, to approve the November Financial Report as distributed in writing. **VOTE: Unanimously Approved**.

**Report of Unpaid Bills (Document #2020-69)** Ms. Hayes moved, seconded by Ms. Chollet, that the board authorize the payment of the unpaid bills dated 12/17/20 for the General Fund - \$49,148.07 and Grant Fund - \$7571.62. **VOTE: Unanimously Approved.** Ms. Dworkin moved that Mr. Shaw be given authority to sign checks, in lieu of the board not meeting in person due to the Covid pandemic, seconded by Ms. Hayes. **VOTE: Unanimously Approved.** 

## Correspondence.

**President's Report.** Ms. Dworkin reminded trustees to complete and submit their 2020 sexual harassment certification forms. She encouraged members to proceed cautiously and stay safe amidst the current challenges.

**Director's Report.** Mr. Shaw reported on the following:

- A donation in the amount of \$5,000 was received from Charlotte Cook. Ms. Chollet moved to accept the donation in the amount of \$5,000 from Charlotte Cook, seconded by Mr. Hansen. **VOTE: Unanimously Approved.**
- Libraries will continue to offer curbside service only through January 4, 2021. Reopening will be assessed bi-weekly.

<u>CONSENT ITEM:</u> Ms. Hayes moved that Personnel Actions are approved as submitted, seconded by Ms. Appenzellar. VOTE: Unanimously Approved.

<u>CONSENT ITEM:</u> Ms. Silvernail moved that the proposed 2021 Holiday list be approved as amended, seconded by Mr. Schamel. VOTE: Unanimously Approved.

**CONSENT ITEM:** Ms. Hayes moved that the proposed 2021 Meeting Dates list be approved as submitted, seconded by Ms. Roberts. VOTE: Unanimously Approved.

**Executive Committee.** The report of the Executive Committee was presented in writing to the board (Document #2020-70)

**Budget & Finance Committee.** The report of the Budget & Finance Committee meeting was presented in writing to the board. (Document #2020-71)

**Buildings & Grounds Committee.** The report of the Buildings & Grounds Committee meeting was presented in writing to the board (Document #2020-72) Three bids were received and opened on December 16, 2020 for the Staff breakroom/kitchen renovation. Mr. Bob Butcher will prepare a letter of recommendation. The project is set to start in February and conclude in mid-March.

**Personnel Committee.** 

**Election & Continuity Committee.** 

**Advocacy Committee.** 

Old Business.

**New Business.** Board officers each agreed to continue their position as follows: Rachel Dworkin, Board President, Phyllis Rogan, Vice President, Jack Schamel, Treasurer, and Martha Smith, Secretary. Oath of office cards will be mailed out to each member that was re-elected, please complete and return to the business office. Mr. Schamel will notarize them upon arrival.

Ms. Dworkin moved, seconded by Mr. Hanse to adjourn. **VOTE: Unanimously Approved.** 

The next regular meeting of the board will be held on Thursday, January 21, 2021 at 6:00pm online via Zoom.

#### CHEMUNG COUNTY LIBRARY DISTRICT

#### (DOCUMENT #2020-74)

#### Financial Report - December 31, 2020

Income	2020 Annual Budget	Received to Date	Balance Remaining	Percentage Received	Percentage through Year	Notes
Library Fines, Fees & Contributions	\$ 60,025		\$ (248,971)	514.78%		Covid Project: \$3425;Memorial: \$277,970.38;
Grants (other than N.Y.S.)		\$ 47,778				Comm Found \$1000;HH Friends \$8600;Ukelele class\$960;Art Council \$5758; Friends \$18,000
Foundation Contributions (HH & Steele)	\$ 200,000	\$ 204,985	(4,985)	102%		St Foundation \$20,000
Library District Tax Receipts	\$ 3,115,115	\$ 3,125,115	(10,000)	100%		
PILOT Funds	\$ 70,000			111%		
Interest on Investments	\$ 8,000	\$ 6,050	1,950	76%		
State Aid						
Central Library Development	\$ 99,272		99,272	0%		
Central Book Aid	\$ 67,599		67,599	0%		
Local Library Services Aid	\$ 39,546		11,793	70%		
Other State Aid - State Construction Funds		\$ 146,783				
TOTAL INCOME	\$ 3,659,557	\$ 3,945,193	\$ (83,341)	108%	100%	
Expense	Annual Budget	Expended to Date	Balance	Percent	Percentage	
Personnel					•	
Salaries	1,675,556			100%		
Overtime & Holiday Salaries	22,619	\$ 12,348	10,271	55%		
Employee Benefits						
FICA	129,910	. ,		96%		
NY State Retirement	267,967	. ,		80%		
Medical & Dental	518,495			96%		
Other (Disability, Wk. Comp, Unemp)	17,980			114%		
Subtotal - Personnel Expenses	2,632,527	2,540,364	\$ 92,163	96%	100%	
Contractual						
Equipment	62,310		21,658	65%		Grant funds: \$2297
Telephone	14,800		4,809	68%		
Supplies	48,700		2,662	95%		<b>Grant \$12499</b> ;HH Omara \$63; BF Omara\$153;HH Foundation \$552;Mkting \$1837
Travel & Continuing Education	12,915		5,648	56%		
Repairs & Maintenance	27,010	- ,	13,639	50%		
Postage	2,000		0	100%		Additional mailing b/c of Covid - paychecks, SRC material
Library Materials (books, video, etc.)	375,041		36,763	90%		Gifts \$7250;Grant \$852;HH Friends \$40
Utilities	60,200		10,630	82%		
Building Cleaning Supplies	13,700		0	100%		Increased cost due to Covid needs
Fuel, Gas & Oil (Bookmobile)	3,100		1,806	42%		
Insurance	33,577		(67)	100%		
Vehicle Operation / Maintenance	7,000	- ,	1,491	79%		
Professional Fees (audit, engineer/legal fees)	22,175		0	100%		
Data Processing Expenses (Cost Share)	131,681		0	100%		
Payment of Taxes	5,080		(31)	101%		C
Library Programming	37,997		(16,953)	145%		Grant\$8508 incTlab&\$720;ret to Hansen; Fri \$5088; HH Friends\$4911;Mkt \$736;Bullet Aid \$272
Chemung County costs (B&G, vision)	14,000	-,	7,725	45%		Downston for former discounting
Capital Improvements STATE CONST see below	10,000		8,890	11%		Dumpster fee for weeding project
Contingency Fund	52,643		28,512	46%	1000/	Building supplies & Prof fees+ Postage -including Zoom accounts+cost share
Subtotal Expenses	\$ 3,566,456		\$ 219,345	101%	100%	
2020 Projects: Boiler & Outdoor sign @ St		\$ 268,148				pd w/Reserve Funds - Boiler: \$215,025/Sign: \$53,123
TOTAL EXPENSES	\$ 3,566,456	\$ 3,615,259				

# Chemung County Library District General Fund Unpaid Bills Detail As of January 21, 2021

Type	Date	Memo	Open Balance
AT&T - Illinois Bill	01/21/2021	long distance charges-ST x 3 lines - approximate annual for 2021	100.00
Total AT&T - Illinois	S		100.00
Casella Waste Sys Bill	stems, Inc. 01/21/2021	garbage - annual for 2021	2,025.00
Total Casella Wast	e Systems, Inc		2,025.00
Elmira Water Boar Bill	rd 01/21/2021	St 10/13-12/11/20	51.83
Total Elmira Water	Board		51.83
H. L. Treu Office S Bill	o1/21/2021	calendars for meeting rooms & staff	287.10
Total H. L. Treu Off	ice Supply Cor	p.	287.10
MidWest Tape Bill	01/21/2021	Hoopla Streaming	48.35
Total MidWest Tape	е		48.35
Pitney Bowes Bill	01/21/2021	mail machine quarterly lease	563.88
Total Pitney Bowes			563.88
Sullivan Professio Bill		ing Parking lot salting -HH	405.00
Total Sullivan Profe	ssional Landso	aping	405.00
Time Warner Cable Bill		Cable service at ST - annual fee 2021	170.00
Total Time Warner	Cable		170.00
Verizon Bill	01/21/2021	15 lines @ Steele - annual for 2021	5,470.00
Total Verizon			5,470.00
Wegmans Food Ma Bill	arkets Inc. 01/21/2021	St Juv programming - Dec - make & take	19.94
Total Wegmans Foo	od Markets Inc.		19.94
ΓAL			9,141.10

## **Chemung County Library District General Fund** Unpaid Bills Detail As of December 31, 2020

Туре	Date	Memo	Open Balance
.Mardel Bill	12/31/2020	HH Juv prog supplies- pd w/grant funds/Bullet aide	50.6
Total .Mardel			50.6
Amazon Credit Pl	an		
Bill	12/31/2020	purchase all libraries 11/04-12/08	2,537.4
Total Amazon Cred	dit Plan		2,537.4
Demco, Inc. Bill	12/31/2020	Storage cubby & Display grid for WE	1,788.8
Total Demco, Inc.			1,788.8
	201205		1,700.0
Horseheads Do It	12/31/2020	HH supplies	43.1
Total Horseheads I	Do It Center		43.1
Ingram Library Se	rvices		
Bill	12/31/2020	Dec Library material -	1,478.5
Total Ingram Librar	y Services		1,478.5
MidWest Tape			
Bill	12/31/2020	Dec AV purchases - HH/St/WE	3,385.2
Total MidWest Tap	e		3,385.2
Sayles & Evans Bill	12/31/2020	Attorney fees - General Svcs Oct & Nov	114.0
Total Sayles & Eva	ns		114.0
Southern Tier Libr	ary System		
Bill	12/31/2020	downloadable e-books	767.3
Bill	12/31/2020	Quarterly STLS IT Contract - Billed Entity Internet - BF, HH, ST, WE	1,800.0
Total Southern Tier	Library System	1	2,567.3
Staples Credit Pla			
Bill	12/31/2020	IT supplies St	404.8
Total Staples Credit	t Plan		404.8
The Penworthy Co		Tarifford Control	
Bill	12/31/2020	Library materials Bookmobile	779.7
Total The Penworth	y Company		779.7
Vasco Brands, Inc	. 12/31/2020	cleaning supplies BF/HH/WE/ST	528.6
Total Vasco Brands	Control of the control	Sissing supplies of the fitters.	528.6
	t or the c		020.0
Verizon Bill	12/31/2020	BF end of year balance	31.2
Bill	12/31/2020	BF end of year balance	27.6
	12/31/2020	annual mobile phone charge - IT - end of year cost	103.1
Bill		HH phone line annual payment exhausted	64.5
Bill Bill	12/31/2020	The profile line arrival payment exhausted	01.0
	12/31/2020	Till phone inte annual payment exhausteu	226.7

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# Chemung County Library District Grant Fund Unpaid Bills Detail As of December 31, 2020

Type	Date	Memo	Open Balance
Ingram Library Bill	Services 12/31/2020	Non-Fiction Materials-December	1,379.79
Total Ingram Lib	rary Services		1,379.79
Midwest Tape, Bill	LLC 12/31/2020	CBA educational DVDs November	534.36
Total Midwest Ta	ape, LLC		534.36
Southern Tier L Bill	ibrary System 12/31/2020	downloadable purchases	818.26
Total Southern T	Γier Library System		818.26
OTAL			2,732.41

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# Chemung County Library District General Fund Unpaid Bills Detail As of January 6, 2021

Туре	Date	Memo	Open Balance
Aleta Yarrow Bill	01/06/2021	Return of the Stamp Heads - St 1/14/21 via Zoom	225.00
Total Aleta Yarrow			225.00
Blackstone Publis	shing 01/06/2021	Audiobooks purchase - St - Dec	193.99
Total Blackstone P	ublishing		193.99
Book Page			
Bill	01/06/2021	Subscription fee 2021	354.00
Total Book Page			354.00
Chemung Canal T	rust Company		
Bìll Bill	01/06/2021 01/06/2021	Tinker Lab supplies- pd by grant funds/software/licensing Zoom accounts/Log Me-in:remote access services/monthly subscriptions	1,307.58 547.98
Total Chemung Ca	nal Trust Compa	any	1,855.56
Chemung County	Chamber of Co	mmerce	
Bill	01/06/2021	2021 membership dues	350.00
Total Chemung Co	unty Chamber of	f Commerce	350.00
City of Elmira			
Bill	01/06/2021	sewer tax ST parking lot 2021	15.92
Bill	01/06/2021	sewer tax ST bldg 2021	1,522.30
Total City of Elmira			1,538.22
Collaborative Sun	omer Library Pro 01/06/2021	ogram SRC all libraries 2021 materials - pd by Friends	1,561.57
Total Collaborative		The state of the s	1,561.57
		riogram	1,001.57
Elmira Water Boar Bill	01/06/2021	WE water bill 10/05/20-12/07/20	37.38
Total Elmira Water	Board		37.38
Filomena Jack			
Bill	01/06/2021	Hand Sewn masks program- via zoom -St program	300.00
Total Filomena Jack	k		300.00
Fred & Harriett Tay			65.82
Bill	01/06/2021	Payment for Lost Book	20.00
Total Fred & Harriel	tt Taylor Memoria	al Library	20.00
Haefele TV, Inc. Bill	01/06/2021	Internet service for VE for 2021	899.40
Total Haefele TV, Ir	nc.		899.40
Ingram Library Sei	rvices		
Bill	01/06/2021	Dec Library material -	694.60
Bill	01/06/2021	Dec Library material -	273.68
Bill	01/06/2021	Dec Library material -	49.34
Bill Bill	01/06/2021 01/06/2021	Dec Library material - Dec Library material -	1,695.99
Bill	01/06/2021	Dec Library material -	662.61 529.79
Total Ingram Library	Services		3,906.01
MCI			
Bill	01/06/2021	Long distance charges - HH x 12 months	381.12
Bill	01/06/2021	Long distance charges - BF x 12 months	378.84
Total MCI			759.96

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# Chemung County Library District General Fund Unpaid Bills Detail As of January 6, 2021

Туре	Date	Memo	Open Balance
MH Software	ne Sadani	and the LS and the Advisor of the Sandar	
Bill	01/06/2021	Calendar Software - all libraries-2021 annual fee	625.08
Total MH Software			625.08
MidWest Tape			
Bill	01/06/2021	Dec AV purchases - HH/St/WE	1,400.7
Bill	01/06/2021	Dec AV purchases - HH/St/WE	369.6
Bill	01/06/2021	Dec AV purchases - HH/St/WE	377.6
Total MidWest Tap	е		2,148.03
Mohammed Shaik	h		
Bill	01/06/2021	refund for lost item	8.00
Total Mohammed S	Shaikh		8.00
Perry & Carroll, In			
Bill	01/06/2021	Crime - renew policy	874.00
Total Perry & Carro	II, Inc.		874.00
Town of Big Flats	and the second second		
Bill	01/06/2021	Water Dist tax 2021	29.21
Total Town of Big F	lats		29.21
Town of Elmira	San James and San	Control states and a second	
Bill	01/06/2021	WE - Sewer Tax - 2021	131.72
Total Town of Elmir	a		131.72
Town of Horsehea		The later than the	
Bill	01/06/2021	HFL- Sewer Tax - 2021	260.19
Total Town of Horse	eheads		260.19
TAL			16,077.32

#### Document #2020- 04

## Report of the January 6, 2021 meeting of the Executive Committee of the Chemung County Library District:

The meeting came to order at 6:00pm. Attending the meeting via Zoom from the Executive Committee were Rachel Dworkin, Martha Smith, Jack Schamel, and Phyllis Rogan. Holly Melott and Ronald Shaw, CCLD management were also present. Other board members in attendance were Karl Schwesinger, Lee Saginario, Pat Silvernail, Ann Hayes, Pam Larnard, Penny Appenzellar, and Mark Padgett.

Ms. Dworkin called the meeting to order at 6:00 p.m.

UNPAID BILLS: Ms. Melott submitted the Unpaid Bill List dated 1/2/31/20 in the amount of \$13,905.03 and the Unpaid Bill List dated 1/6/21 in the amount of \$16,077.32 for the General Fund and the Unpaid Bill List dated 12/31/20 in the amount of \$2,732.41 for the Grant Fund. Ms. Hayes moved, second by Mr. Schamel to approve payment of the bills as submitted in writing. VOTE: Unanimously Approved. Mr. Schamel moved, seconded by Ms. Smith, that Mr. Shaw be given authority to sign checks, in lieu of the board not meeting in person due to the corona pandemic. VOTE: Unanimously Approved.

Mr. Schamel moved, Mr. Padgett seconded that the following roster of officers be approved for 2021:

- Rachel Dworkin, President
- Phyllis Rogan, Vice President
- Jack Schamel, Treasurer
- Martha White, Secretary

**VOTE:** Unanimously Approved.

Mr. Schwesinger moved, seconded by Ms. Hayes, that the bid from Marchuska Brothers Construction in the amount of \$34,950.00 for the Staff Breakroom Renovation Project be accepted. VOTE: Unanimously Approved.

Director Mr. Shaw reported on the following:

- January 22, 2021, will be Janet Ackerman's last day. Pam Lee, from the Horseheads branch will be replacing her as the Library Assistant/Circulation Supervisor at Steele.
- Melissa Neufer requested that the Van Etten branch be allowed to open to patrons. Van Etten is in the green zone, per Covid case guidelines. Big Flats is also designated as green and under consideration as well. The matter will be discussed with department heads.
- Friends will be giving \$18,000 to the district to be used to supplement programming and resources. Monies will be allocated to each location.

The meeting adjourned at 6:15 pm. The next meeting of the Executive Committee of the Chemung County Library District will be held on Wednesday, February 3, 2021 at 6pm via Zoom.

#### **Document #2021-05**

## Report of the January 13, 2021 meeting of the Budget & Finance Committee of the Chemung County Library District.

Attending the meeting via Zoom were CCLD board member Mr. Jack Schamel, Ms. Jessica Roberts, Ms. Rachel Dworkin. Also in attendance Holly Melott and Ron Shaw, CCLD Administration. The meeting opened at 8:45 a.m.

Ms. Melott presented the December 31, 2020 Financial Report to the Committee. The report will be forwarded to the full CCLD board for its consideration.

Ms. Melott presented the Unpaid Bill List dated January 21, 2021 for the General Fund - \$9,141.10. The Unpaid Bills Details will be forwarded to the full CCLD board for its consideration.

Mr. Shaw stated that a check in the amount of \$900.00 had been received from Selective Insurance. This represents 90% of the deductible which was paid out for repairs following the Bookmobile accident on August 26, 2020. The other party is being held liable for the accident and Selective will continue to pursue compensation for the remaining balance.

The meeting adjourned at 8:55am. The next meeting of the Budget & Finance Committee will be held on Wednesday, February 10, 2021 via Zoom.

#### **Document #2021-6**

# Report of the January 13, 2021 meeting of the Budget & Finance Committee of the Chemung County Library District.

Attending the meeting via Zoom were CCLD board member Mr. Jack Schamel, Ms. Jessica Roberts, Ms. Rachel Dworkin. Also in attendance Holly Melott and Ron Shaw, CCLD Administration. The meeting opened at 8:45 a.m.

Ms. Melott presented the December 31, 2020 Financial Report to the Committee. The report will be forwarded to the full CCLD board for its consideration.

Ms. Melott presented the Unpaid Bill List dated January 21, 2021 for the General Fund - \$9,141.10. The Unpaid Bills Details will be forwarded to the full CCLD board for its consideration.

Mr. Shaw stated that a check in the amount of \$900.00 had been received from Selective Insurance. This represents 90% of the deductible which was paid out for repairs following the Bookmobile accident on August 26, 2020. The other party is being held liable for the accident and Selective will continue to pursue compensation for the remaining balance.

The meeting adjourned at 8:55am. The next meeting of the Budget & Finance Committee will be held on Wednesday, February 10, 2021 via Zoom.

	_							_							
	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	2020	2019	2018
	Total %-age	Total %-age	Total %-age	Total %-age	Total %-age	Total %-age								Total %-age	Total %-age
Adult Non-Fiction	2627 6.56%	2,537 6.62%	1,652 6.11%	29 0.27%	4 0.05%	141 1.16%	966 6.26%	1555 6.76%	1456 6.22%	1726 6.75%	1258 6.97%	1387 8.37%	15,338 5.929	6 27,378 5.64%	30,760 6.06%
Adult Fiction	6747 16.86%	6,219 16.22%	4,839 17.91%	65 0.61%	30 0.34%	408 3.36%	2814 18.23%	4812 20.92%	5151 22.02%	5499 21.49%	4000 22.16%	3465 20.92%	44,049 17.019	6 79,031 16.29%	81,962 16.15%
Juv NF	1498 3.74%	1,743 4.55%	1,336 4.94%	2 0.02%	1 0.01%	108 0.89%	573 3.71%	1177 5.12%	1007 4.30%	1161 4.54%	842 4.67%	554 3.35%	10,002 3.86%	6 18,967 3.91%	19,877 3.92%
Juv Fic	6007 15.01%	6,520 17.01%	5,214 19.30%	43 0.41%	19 0.22%	248 2.04%	2213 14.33%	4747 20.64%	4292 18.35%	5049 19.73%	3188 17.66%	2291 13.83%	39,831 15.389	6 82,350 16.97%	92,131 18.16%
AV	10425 26.05%	9,994 26.07%	6,114 22.63%	21 0.20%	18 0.20%	234 1.93%	1658 10.74%	3568 15.51%	4409 18.85%	4536 17.73%	2161 11.97%	2420 14.61%	45,558 17.59%	6 120,261 24.79%	125,827 24.80%
Periodicals	156 0.39%	122 0.32%	60 0.22%	0 0.00%	0 0.00%	8 0.07%	58 0.38%	137 0.60%	150 0.64%	157 0.61%	51 0.28%	60 0.36%	959 0.379	6 1,794 0.37%	1,982 0.39%
Other	347 0.87%	280 0.73%	133 0.49%	0 0.00%	0 0.00%	3 0.02%	25 0.16%	39 0.17%	104 0.44%	432 1.69%	204 1.13%	301 1.82%	1,868 0.729	6 5,297 1.09%	4,467 0.88%
Public Pcs	1703 4.26%	1,812 4.73%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	207 0.90%	372 1.59%	397 1.55%	0 0.00%	0 0.00%	4,491 1.739	6 21,738 4.48%	22,016 4.34%
Wireless	2963 7.40%	2,680 6.99%	0 0.00%	996 9.38%	1153 13.10%	1427 11.77%	1445 9.36%	1641 7.13%	1739 7.43%	1628 6.36%	1402 7.77%	1210 7.31%	18,284 7.06%	6 34,341 7.08%	28,199 5.56%
Down Audio	1338 3.34%	1,285 3.35%	1,359 5.03%	1476 13.91%	1491 16.94%	1524 12.57%	1591 10.30%	1528 6.64%	1434 6.13%	1451 5.67%	1398 7.75%	1484 8.96%	17,359 6.70%	6 13,330 2.75%	8,161 1.61%
Down Ebooks	2374 5.93%	2,330 6.08%	2,563 9.49%	3019 28.45%	3509 39.87%	3319 27.37%	3393 21.98%	3166 13.76%	2792 11.94%	3008 11.76%	3038 16.83%	2920 17.63%	35,431 13.689	6 24,191 4.99%	19,655 3.87%
Down Music	3324 8.31%	2,410 6.29%	2,507 9.28%	3295 31.05%	2132 24.22%	4141 34.14%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	17,809 #DIV/0!	35,953 7.41%	24,537 4.84%
Down Video	165 0.41%	188 0.49%	982 3.63%	1408 13.27%	71 0.81%	218 1.80%	145 0.94%	78 0.34%	132 0.56%	129 0.50%	90 0.50%	54 0.33%	3,660 1.419	6 17,156 3.54%	12,731 2.51%
Down Mags	345 0.86%	219 0.57%	262 0.97%	259 2.44%	373 4.24%	349 2.88%	559 3.62%	349 1.52%	355 1.52%	416 1.63%	416 2.30%	416 2.51%	4,318 1.679	6 3,362 0.69%	1,481 0.29%
Total	40,019	38,339	27,021	10,613	8,801	12,128	15,440	23004	23393	25589	18048	16562	258,957	485149	507,466



The Chemung County Library District, with neighborhood libraries in Big Flats, the Bookmobile, Elmira, Horseheads, Van Etten, West Elmira, and on the web at www.ccld.lib.nv.us

To: CCLD Board of Trustees

From: Ronald W. Shaw, Director

Date: January 14, 2021

Subject: Approval of Personnel Actions

### **Promotions:**

Pam Lee- Sr. Library Clerk to Library Assistant (provisional)

### **Change FT/PT Status:**

N/A

#### **Retirement:**

N/A

### **End of Probationary Period- Permanent Appointment:**

**New Hires:** 

### **Resignations:**

N/A

#### **Terminations:**

N/A

#### Leave:

N/A

#### **Step Increases:**

Emma Howard- Sr. Library Clerk to Step 8 Stefan Bell- PT Library Page to Step 1 Melissa Neufer- PT Library Clerk to Step 3